



Hong Kong Subsidized Secondary Schools Council

香 港 津 貼 中 學 議 會

*c/o Cheung Sha Wan Catholic Secondary School, 533 Fuk Wing Street, Cheung Sha Wan, Kowloon*

*Tel: 2741 5034 Fax: 2744 4810*

## General Meeting

(1 June 2006)

### Chairman's Report

Chu Fu Yau

#### 1 Executive Committee Meetings

The Executive Committee 2004-2006 (EC) took office after the election held on the 33<sup>rd</sup> AGM on 19 November 2004. The EC met monthly except in the months of July & August.

#### 2 Council Meetings

2.1 Extraordinary General Meeting on 16 March 2005: The Stance of the Council on SSPA & MOI Policy

2.2 General Meeting on 31 May 2005

A The New Academic Structure for Senior Secondary Education & Higher Education

B Copyright

C School Repairs & Maintenance

D SSPA & MOI

2.3 Annual General Meeting (18 November 2005)

A Chairman's Report and Reports of Task Groups

B By-election : Ms. Yuen Tze Lam was elected the Area 1 Representative (Hong Kong Island) (vacated because of the retirement of Ms But Mui)

C Welcoming New Principals & Sharing with Experienced Principals on issues like Resources (Human & Finance) Management, Special Grants, Curriculum and Assessment, Copyright and so on. The feedback \* gathered was discussed in the subsequent EC meetings and carried out whenever applicable.

(\* Please refer to the attached summary)

#### 3 35<sup>th</sup> Anniversary

3.1 The 35<sup>th</sup> Anniversary Dinner was held on 18 November 2005 at the Ballroom of Miramar Hotel. The Guest of Honour was Prof. Arthur KC Li. There were 21 tables at the banquet. Honourable guests, Hon. Advisors and Past Chairmen of the Council, Supervisors, Principals and Staff of member schools attended. All those present found that it had been a memorable and enjoyable evening.

3.2 A special handbag as an anniversary souvenir was given to all those present at the 35<sup>th</sup> Anniversary Dinner. Every member attending the GM on 1 June 2006 will also get this souvenir.

3.3 The 35<sup>th</sup> Anniversary Magazine is under preparation

#### 4 Activities and Collaboration with Other Organizations

Since the last AGM (18 November 2005) a great variety of activities which are educational in nature were held.

4.1 The Chairman or Executive Committee members attended the following:

##### A Events

- i Launching ceremony for the computer recycling scheme on 20 December 2005 at Queen's College
- ii Prize presentation ceremony hosted by Environmental Campaign Committee
- iii Inauguration Ceremony of Hong Kong Teachers Association
- iv 「青年事務委員會」主辦之「青年高峰會議 -- 新一代的持續發展與承擔」
- v 「香港傑出青年協會」主辦之「明日領袖高峰論壇 2005」
- vi 30<sup>th</sup> Anniversary Dinner organised by Hong Kong Federation of Education Workers,
- vii 「第二屆國情與基本法研習班」結業禮 organized by the Joint Committee for the Promotion of the Basic Law of Hong Kong,
- viii “新世紀的創意 – 香港青少年書法繪畫比賽 (第二屆) 頒獎典禮暨優勝作品展覽開幕儀式” organized by the Hong Kong Culture and Art Foundation,
- ix Prize Presentation Ceremony of 「中國全方位透視 – 學界閱讀報告大賽」 organized by the Hon Wing Book Co. Ltd on 21 January 2006
- x Prize-giving ceremony of 「屈臣氏集團香港學生運動員獎」 on 12 March 2006
- xi A banquet on 17 February 2006 held by 「中華海外聯誼會」 on 「基礎教育跨越式發展研究」
- xii 版權(修訂)條例草案及其影响 – 中、小學簡介會 on 8 April 2006
- xiii Meeting with Dr. Francis CHEUNG of HKEAA together with other Educational Bodies on School Based Assessment of HKCEE Chinese & English Language
- xiv 香港社會服務聯會-跨界圓桌會議
- xv The Chairman and some EC members attended a meeting on MOI/SSPA issues held on 23 January 2006 to discuss about The SSPA Scaling System  
Members were informed that the pre-S1 HKAT would be used as the scaling tool except for the first round of scaling in 2007 as follows:

<u>Year</u>	<u>Results used for scaling</u>
2007	2000 AAT and 2006 pre-S1 HKAT
2008	2006 pre-S1 HKAT and 2007 pre-S1 HKAT
2009	2006 pre-S1 HKAT and 2008 pre-S1 HKAT
2010	2006 pre-S1 HKAT and 2008 pre-S1 HKAT
2011	2008 pre-S1 HKAT and 2010 pre-S1 HKAT

- xvi 「國民教育計劃 — 首都體驗之旅」 organised by 公民薪傳網絡;
- xvii 「通識教育獎勵計劃」& 「中港兩地姐妹學校文化交流」 organised by 羅氏慈善基金有限公司 where Mr. Patrick LAI Shu-ho and Ms. Halina POON Suk-han would represent HKSSSC, respectively;
- xviii “School-Company Partnership (商校伙伴計劃)” organised by Young Entrepreneurs Development Council (青年企業家發展局) with a sharing session on 15 May 2006.
- xix 「青年成人禮」 organised by 香港青年協會.

#### B Meetings / Task Group

- i Copyright issues with EMB and other parties on 16 December 2005
- ii EMB Task Group to work on support measures for Special Education Needs (SEN) Students
- iii JSEA Advisory Committee
- iv SSAP Advisory Committee
- v Judging panel for 「教育統籌局優良顧客服務計劃」
- vi Meeting with EMB on 新高中學制 - 班級結構重整安排
- vii Meeting with EMB on Support Measures for Teachers
- viii Meeting with EMB and textbooks publishers on 16 December 2005 to discuss issues related to sales of textbooks and copyright
- ix Meeting on the increase of CEG fund
- x Concern Group of the Education Sector on Copyright Law (教育界關注版權法聯會).
- xi Task Force to monitor an EMB survey project on “Review of implementation and operation of IMCs”
- xii Selection Board of the 「黃寬洋青少年進修獎勵計劃」 organized by the Hong Kong Federation of Youth Groups
- xiii 「主流學校推行融合教育工作小組」
- xiv Meeting on 15 March 2006 on the funding for promotion of the use of PTH in teaching Chinese Language by SCHOLAR
- xv Meeting on “An Enhancement of Public Museum” by 博物館資訊委員會
- xvi Meeting about 「老師職級檢討諮詢」 by EMB
- xvii Meeting on 「職業導向課程 (06-08) 資助模式」
- xviii 香港教師中心第十七屆 (2006-08 年度) 諮詢管理委員會
- xix The Chairman is authorized by all member schools to sign the Licence Agreement with the Hong Kong Reprographic Rights, Licensing Society Limited & other parties.
- xx The TV programmes produced by RTHK could be used for educational purposes. However, schools should note that RTHK does not have the total ownership of all parts in some of its programmes which may include other sources with

copyright but permission for use granted to RTHK in the programmes only.

xxi Views on teachers' work to the Committee on Teachers' Work

The Asst Hon Sec EC, Ms Shirley Wong She-lai attended the preparation meeting of the Committee on 27 January 2006. The meeting was to decide on the term of service for the Committee, including the study of the nature, arrangement and amount of teachers' work and the suggestions of measures for more effective workflow for teachers and lowering of teachers' stress. All representatives present in the preparation meeting were asked to join an advisory group under the Committee and Ms Wong agreed to join

xxii Support for Band 3 Students

Mr. Stephen HUI Chin-Yim and Mr YUEN Tze-lam attended the meeting with EMB on Support Measures for these students. The support measures would not be additional resources on top of the existing ones, but there would be relocated provisions offsetting the existing ones. There might be slight decrease in the administration grant for Academically Low Achievers.

xxiii SCOLAR – Using PTH to teach Chinese Language

The Hon Secretary, Mrs. Gigi CHAN HSU Show-chee reported the meeting with SCOLAR with the following five suggestions.

- Long term target in Language Policy should be set up
- Pre-service teacher training for Chinese language should include PTH
- Government should have commitment in the policy of using PTH to teach Chinese
- Native PTH speaking teachers should be recruited to support schools
- In-service PTH training should be continued

xxiv A consultation session on Secondary Six Admission Procedure 2007 in relation to Standards – referenced reporting for Chinese & English languages under HKCEE. Further public consultation is required.

4.2 The Council as a supporting organization in the following:

i 「與內地學校締結計劃」 - EMB

ii “The 2<sup>nd</sup> Hong Kong School Principals' Conference 2006” - HKIED

iii 「全港學界悅讀大行動 2006」 organized by HKEdcity.

iv International Conference of Inclusion Education 2006 organized by HKU

v Workshop on “Workable Measures for the Language Fund Application”

As a follow-up of the suggestions for the implementation of the Language Enhancement Scheme, the Council worked with other councils and associations to organize workshops for the teachers to reduce their workload in making application plans.

vi “Workshop on English Enhancement Scheme”

Co-organized with the Chinese Middle Schools Association, the English Secondary Schools Association and the Hong Kong Association of Heads of

Secondary Schools, held on 25 March 2006 at Pui Ching Middle School.

- vii The IT Seed Project and E-leader Training Programme 2006/07 for existing IT Seeds offered by Pui Ching Education Centre.

4.3 The Council sent written reply to the Government on the following:

- i “Review of Public Service Broadcasting in Hong Kong”
- ii Opinion Form on the Consultation on Recognition of COC Courses under S.6 Admission Procedure 2006
- iii Copyright (Amendment) Bill 2006
- iv Application for (MOI) Language funds: to simplify the application procedures; to avoid using external examination results as success criteria, and to avoid using the “train the trainer” mode because this would cause heavy work load on the teachers serving as trainers.
- v Class Structure for NSS (3+3+4) for 2006/07 & 2009/10

In order to enable early planning for the NSS curriculum, the class structure for SS1 in 2009/10 should be decided as early as possible and was recommended to be the same as that for S.1 in 2006/07. It was also suggested that for schools willing to reduce the school size to 24 classes, the grace period for surplus teachers should be extended.

Issues such as whether schools should remain asymmetrical or become symmetrical, how to handle surplus teachers if schools need to change from asymmetrical to symmetrical, whether mainstream schools should operate 24 classes, etc., needed to be addressed.

- vi TSA & its Implications (in terms of school effectiveness)  
Students should not be judged only by the outcomes in the three major subjects and there should be focus on other aspects like physical fitness, behaviour, etc. Schools should have the TSA profile of the students so schools could help those students not meeting the standard. The TSA results should not be announced on individual school basis annually at the initial stage and should be accumulated for a few years to enable more meaningful analysis and evaluation to be conducted.

5 Meeting with Professor Arthur KC Li and the ‘Nine Measures’ Issue

Professor Arthur LI arranged a meeting with HKSSSC and five other councils / heads associations on 27 February 2006 to propose the release of some comprehensive support measures for teachers. The Chairman and 4 other E.C. members attended the meeting and agreed to support the measures together with the other parties by releasing a joint statement as the proposed measures would be withdrawn if there were any queries. The so-called ‘Nine Measures’ were accepted because EMB was using a ‘take-it or leave-it’ and ‘all or none’ tactics.

6 Teacher Salary Structure

Several meetings with MEB had been held and the Council’s proposals

- i. All graduates & all trained;

- ii. Two more promotion points between GM & SGM;
- iii. 'Grandfathering' of the existing teachers

were accepted in principle. However citing the reason of wishing a smooth transition in the 3+3+4 Reform, EMB decided to postpone the review of teacher salary structure in the aided schools to 2012.

#### 7 Car Park Arrangement for Housing Estate Schools

NTW Area Representative, Dr LAM Chi-hung attended a meeting with the EMB, the LINK and the Housing Authority. It was agreed that the provision of free parking spaces to Estate Schools should remain similar to that in the previous years, that is, a maximum of 8 free parking spaces for each estate secondary school and 4 for each estate primary school. As the arrangements of using monthly tickets, passes or daily tickets vary with different car park contractors, the LINK promised to review the situation to see if further simplification could be made.

#### 8 SBA Survey

Over half of the member schools agreed that the SBA should be continued but with simplification. The findings & recommendations were presented to EMB and HKEAA and posted in the website for members' reference.

#### 9 COC Survey

The findings from the return show that EC's proposals receive the support of the majority. The results have been put on the website.

#### 10 Position in the pack class situation

EMB should help schools to survive and let schools with less student intake to fade out on their own accord.

We would accept the present skewed provision of resources as a short term measure and would continue to fight for:

- provision of a better learning environment for all students;
- more resources for schools of all bandings;
- a class size of 35 students for all schools as set out in the Education Commission Report No. 5;
- fixed class structure after the packing of classes in S.2.

#### 11 Liaison Meeting on 3+3+4

There are regular meetings between EMB & representatives of various Councils to discuss issues related to 3+3+4 reform. The Chairman and Mr. Stephen HUI Chin-Yim have been attending these meeting and put forward Council's views.

#### 12 Vote of Thanks

I sincerely thank all members, the E.C. and members of all the Task Groups. My heartfelt thanks should also go to the staff of the E.C. members and member schools who have been helping us a lot behind the scene.

## Discussion on HKSSSC

### EC

1. Strengthen the role of area representatives to enhance communication between member schools & area representatives.
2. Enlarge the network of member schools, discuss on the strategy we may employ, share good practices.
3. Disclose more on what the committee members have done to member schools, let the member schools know what is being discussed between committee members & EMB.
4. Push EMB to release information to HKSSS concerning same educational issues.
5. 津中應該多一點團結，互相支持。
6. 津中可否和津小溝通，讓小學家長了解情況，教統局會較易接受。

### School Administration

1. 中文科老師等最近因 syllabus 改變，要考 oral，extra workload 可否計入監考時間？

### Education Future / Education Issue

- 1.1 Can HKSSS push EMB to give us a more concrete picture about the future, including students' population, curriculum, teachers' redundancy?
2. 中學被大學牽著鼻子走，高分低能可惜忽略個人發展，德育群育及責任，而不是只著重成績。

### Curriculum

1. Quality of teachers.
2. 新高中課程
3. 同區學校可否調配分科開科？
4. 融合教育。
5. 考慮單純紙筆考試不能評估的科目才引入校本評核。
6. Science KLA SBA 如果 40 人一班，極難處理。

### Morale

1. Morale of teachers is very low.
2. 最近報章報導老師每週工作量為 18 小時，對同工士氣有影響。
3. EMB inspector 之 report 可否多些鼓勵有關老師之士氣，有些言論，好像在 office 也可定稿，這樣，又何需親臨學校視察呢？
4. 自強不息也是重要。

## Finance / Funding & Student Activity

1. 老師出差的問題。
2. IMC 容許一些薪金上的彈性。
3. 境外活動。

## Class Structure

1. 未來班級結構，學校管理工作外判。
2. 大埔區曾討論可否一級造 4 班，大埔區中學校長同意方向，但由 30 改 24 班要考慮。
3. 肥雞餐是否只給老師，校長無份嗎？ EMB 可否澄清？
4. 通識用 Cash Grant，可否變做 permanent establishment？
5. 津中可爭取將現金津貼轉回常額編制？
6. 有超額教師不能請代課如何解決？
7. 專科專教，每級只能有一組，@5x3=15 節，最終只能開辦熱門科目，專科專教不一定能實現。
8. 超額教師一定有，問題是出現在哪一所學校？如果讓學校 24 班，可以有更多空間，名校教可否讓他們自然流失？讓不適合教書的老師離開。
9. 有些 PGM 轉了第二間學校做校長，由於班數等原因做了 P2，如此，薪水反而減了，比兩個副校長還低，這是不公平的。
10. GM 之比例應該調高，現在不少 Degree holders 拿 CM pay，期望師資全面學位化。
11. Non-teaching staff 之 salary 現在與 MPS 脫鉤，有些人工低至 5000 元，雖然這會增加行政之靈活性，但仍希望 EMB 考慮增加 resources，以免同工之人工過低，同工不同酬影响士氣。

## Repairs/Maintenance

1. 請 EMB 監察顧問公司之質素。